

## Examples of Transition from Grand-parented Rates to Substantive Rates

### **Note:**

*Where the substantive new rate is greater than the current grand-parented rate, the staff member will be moved to the increased substantive rate.*

*Where the current grand-parented rate is greater than the substantive new rate, the staff member remains on the grand-parented rate*

### **Example 1**

A Firefighter Non Driver who was grand-parented under Table 7A because Part One of the QFF TAPS Programme had not been completed as at 1 July 2013, would transition from 1 July 2014:

Current Grand-parented TWW Rate	\$826.14
New Substantive TWW Rate - Firefighter (75%)	\$829.34
Increase in TWW Rate	\$3.20

### **Example 2**

A Qualified Firefighter Non Driver who was grand-parented under Table 7B because Modules 1-3 of the SFF TAPS Programme had not been completed as at 1 July 2013, would remain on the grandparented rate:

Current Grand-parented TWW Rate	\$1,045.49
New Substantive TWW Rate – Qualified Firefighter (90%)	\$995.20
Increase in TWW Rate	Nil

### **Example 3**

A Qualified Firefighter Non Driver who was grand-parented under Table 7C and had completed 15 years service at 1 July 2013, would transition from 1 July 2014:

Current Grand-parented TWW Rate	\$1,045.49
New Substantive TWW Rate – Qualified Firefighter (95%)	\$1,050.49
Increase in TWW Rate	\$5.00

### **Example 4**

A Senior Firefighter Non Driver who was grand-parented under Table 7D because the SO TAPS Programme had not been completed as at 1 July 2013, would transition from 1 July 2014:

Current Grand-parented TWW Rate	\$1,086.17
New Substantive TWW Rate – Senior Firefighter (100%)	\$1,105.78
Increase in TWW Rate	\$19.61

**Example 5**

A Station Officer Driver 2 who was grand-parented under Table 7E because they had less than one year of service as at 1 July 2013, would transition from 1 July 2014:

Current Grand-parented TWW Rate	\$1,218.09
New Substantive TWW Rate – Station Officer (90%)	\$1,241.77
Increase in TWW Rate	\$23.68