

**OPERATIONAL FIREFIGHTER JOB SHARE
Applications Close 5 September 2008**

Vacancy No.:

JOB SHARE FOR OPERATIONAL FIREFIGHTERS X 3

12 month pilot

The Job Share pilot framework has been developed by a working party made up of members of management, NZPFU, Chiefs & Deputy Chiefs Society and Human Resources. As per the agreement made between NZPFU and NZFS within the current CEA a job share framework for the pilot has been developed.

Applications are now sought for participants in the pilot of operational firefighter positions.

Applicants will require:

- The job share pilot is open to all operational fire fighters who hold the rank of QFF or above and are covered by the CEA.
- It is anticipated that the main reasons for applying would include the firefighters genuinely looking at a way to phase in retirement, care for another person, studying that will have a fire service benefit or returning from maternity leave. Other reasons maybe considered for the pilot. However before applying the applicants should consider if another option like Leave without pay or watch changes are more suited to their requirements.
- Interested participants must find their own job share partner. Both parties must be committed to undertaking the pilot for 12 months.
- Participants are able to suggest a 50/50 split roster pattern that will suit all parties but it must be a regular and consistent pattern.
- The participants of the job share must be within the same district.
- For the purposes of the pilot there will be 3 positions or 6 participants. The aim of the pilot is to assess the viability of job sharing for firefighters. For these reasons the aim is to select participants from two metro and one provincial station who have the support of their managers to participate in the pilot.

For more information and an application form see FireNet .

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